



**KING
GEORGE V
COLLEGE**

Drugs, Alcohol & Substance Misuse (*Students*) Policy & Procedure 2020-21

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Contents

1. Introduction	2
2. Aims of the Policy.....	3
3. Scope of the Policy.....	3
4. Definitions.....	3
5. Help and Support	4
6. Drugs, Alcohol and Substance Misuse Procedures.....	4
7. Searching and Confiscation.....	5
8. Procedure for Seized Drugs and/or Drugs Paraphernalia.....	5
9. Awareness and Training.....	6
10. Vulnerable Students.....	6
11. Confidentiality.....	7
12. Monitoring, Review and Evaluation.....	7
13. Related Policies and Procedures.....	7
14. Specialist Support Services	7

1. Introduction

- 1.1 The College aims to be a welcoming, inclusive college for all who learn or use its services. It has a positive policy of equality and diversity and strives to support students wherever possible. It also has a duty of care to staff, students and visitors and must endeavour to ensure that their wellbeing and health and safety are a priority at all times. Occasionally a student or potential student's behaviour in relation to alcohol or drugs may impact upon their own or others' ability to fulfil their potential, which may result in the implementation of this policy or other related procedures.
- 1.2 The College considers that, to provide a safe and healthy working environment and to comply with statutory requirements, the consumption of alcohol or the use of drugs or misuse of substances whilst attending College is unacceptable. The College has a zero tolerance policy towards the misuse of substances. The possession of drugs or any substance with the intention to misuse or supply is strictly forbidden. Possession of paraphernalia associated with drugs is also forbidden.
- 1.3 Learners must not attend College or participate in College activities under the influence of drugs, alcohol or substances (including misuse of legally prescribed drugs). The onus is on staff and students to report any concerns they may have or observe to a member of College staff immediately, who in turn will notify a member of the safeguarding team.

2. Aims of the Policy

2.1 The aims of this policy are to ensure that everyone who works and learns at the College achieves their full potential safely and to support members of staff in how to deal with a substance-related incident in an appropriate manner.

4.1 The policy also aims to ensure that learners:

- are prepared for entry to their chosen profession;
- have developed and can maintain professional attitudes, both in and outside College;
- are aware of the risks associated with drug and alcohol abuse;
- develop their knowledge, understanding, skills and attitudes about substance misuse to help them make healthy and informed choices.

3. Scope of the Policy

3.1 This policy applies to all students irrespective of their method of application or enrolment or their type of study including those on further education, higher education (including programmes awarded by partner institutions), school links and apprenticeship programmes, studying either full-time or part-time, whilst attending a College centre or at a College-approved placement.

3.2 It applies to student behaviours both on the College site and in external settings including trips, College transport, work placement and social media. It applies to students on campus and outside College grounds within the student's normal College hours and to guests of students whilst on College grounds.

3.3 This Policy does not relate to drug or alcohol misuse by College staff. This is addressed separately within the Drugs and Alcohol Policy for staff.

4. Definitions

4.1 The term 'drugs', unless otherwise stated, is used to refer to all drugs:

- All illegal drugs (those controlled by the Misuse of Drug Act 1971)
- All legal drugs, including alcohol, tobacco, volatile substances (those giving off a gas or vapor which can be inhaled such as aerosols, nitrous oxide cannisters, lighter fluid)
- Novel Psychoactive Substances, previously known as 'Legal Highs'
- Amyl nitrites (known as poppers)
- All over the counter and prescription medicine.

4.2 Drug paraphernalia is equipment, products and materials of any kind which are used, intended for use, or designed for use, in producing, processing, preparing, testing, analysing, packaging, repackaging or storing illegal drugs. This includes, but is not limited to:

- Herbal/vegetative matter grinders
- Pipes/improvised smoking vessels
- Items which have been modified to store/conceal drugs.

4.3 The Misuse of Drugs Act 1971 is the main law to control and classify drugs that are 'dangerous or otherwise harmful' when misused. The act lists all illegal (or controlled) drugs in the UK and divides them into one of 3 'classes' – A, B and C – based on the harm they cause to individuals and society.

5. Help and Support

5.1 Students can obtain support, further guidance and help, via the Information and Reception Desk, from their Progress/Pastoral Tutor or from a member of the Safeguarding and Welfare team.

5.2 Students who are in receipt of support from a professional substance misuse agency for a problem with misuse will be supported by the College.

5.3 Any student who informs a member of staff that they have a drugs or alcohol problem and would like support to overcome their problem will be supported by the College to access professional support. This does not extend to knowledge of being in possession of illegal substances or alcohol on the College premises.

5.4 Drugs use can be a symptom of other problems and the College will strive to provide high quality support and advice on any drug related safeguarding issue, and as appropriate put in place necessary safeguarding measures.

5.5 If a student informs a member of staff of personal substance misuse dependency, or are concerned about a friend or relative having an issue, they should be referred to the Safeguarding Team for support. Where a parent, carer or family member's substance misuse issues are having a significant impact upon them or another child this may be a Safeguarding issue.

6. Drugs, Alcohol and Substance Misuse Procedures

6.1 Both staff and students have a responsibility to report anyone they perceive to be under the influence or in possession of drugs or alcohol.

6.2 Each student is responsible for his/her/their own actions.

6.3 Students who are found to be under the influence will, in the absence of mitigating circumstances, be deemed to be committing an act of gross misconduct and subject to the College's disciplinary procedures (further information can be found in the College MSR-Conduct procedure). Similarly any learner found to be taking, buying, selling or be in possession of drugs or prohibited items will face disciplinary action and a report may be made to the Police. Parents/carers may be informed and arrangements will be made for them to go home and/or to seek medical attention.

6.4 If a student is suspected of being under the influence of drugs or alcohol on College premises, the College must prioritise the safety of the person and those around them. If necessary, it should be dealt as a medical emergency; administering first aid and summoning appropriate support. The College has the right to request the student leave the premises where there is a suspicion of being under the influence, even where no evidence is found. This is to ensure the safety of the student and others around them.

- 6.5 Where a student's behaviour is considered to present as a conduct issue, the College's Maintaining Student Responsibility - Conduct Policy will be evoked. Depending on the specific circumstances the outcome will vary, but may result in disciplinary action, or learners being referred for further support and / or counselling as appropriate.
- 6.6 In some cases a Fitness to Study Risk Assessment may be deemed necessary.
- 6.7 If a student is part of a School Links/Taster Programme, the Director of Teaching and Learning & Sixth Form Studies must be informed. They will then liaise directly with the relevant school.
- 6.8 Learners with substance misuse issues may be referred for specialist support as appropriate.

7. Searching and Confiscation

- 7.1 Staff authorised by the Principal have a statutory power to carry out consensual and non-consensual personal searches including possessions and storage facilities if they have reasonable grounds for suspecting the student possesses a prohibited item such as alcohol or drugs, as set out in the Searching, Screening and Confiscation Policy and Procedures.
- 7.2 If a member of staff suspects a student has a prohibited item in their possession they can instruct the student to turn out their pockets or bags, following which a Safeguarding Officer or the Director of Facilities Management should be contacted.
- 7.3 All College staff can seize any prohibited item found. Any items found should be passed to the Safeguarding Team for temporary secure storage. Illegal items should be stored securely in order to be collected by the Police if appropriate, or disposed of. A record of all searches will be recorded on ProMonitor as a Confidential Comment.

8. Procedure for Seized Drugs and/or Drugs Paraphernalia

- 8.1 The Director of Facilities Management, the Health and Safety Officer or a Safeguarding Officer must be contacted. They will arrange for the safe removal, recording and storage (in labelled evidence bag) in a secure, locked storage area. The labelled evidence bag and the electronic record shall include the details of the date and time of the seizure/find and names of any witnesses present.
- 8.2 Staff are advised that it is not acceptable for them to remain in possession of any such substances for any period of time as to do so would constitute an offence under the Misuse of Drugs Act 1971.
- 8.4 The Director of Facilities Management, the Health and Safety Officer or a Safeguarding Officer shall notify the Police without delay who will then collect the suspected drugs and then store or dispose of them in line with locally agreed protocols.
- 8.5 The member of staff responsible for seizing or finding the suspected drugs shall record full details of the incident via a Confidential Comment on ProMonitor. Any drug should be described in terms of appearance as well as any suspected readily identifiable name/nature.

8.6 The Safeguarding Officer shall inform the student's parents/carers if under 18 years old or vulnerable.

9. Awareness and Training

9.1 Staff should be aware that the misuse of drugs or alcohol by learners might come to light in various ways.

9.2 For further information please contact the Safeguarding Team on ext. 2821 / 01704 392821 (Southport College) or 01704 530601 (KGV).

9.3 Training will be provided to relevant staff, for example Duty Principals, Student Information Desk, Safeguarding Officers, Security and Progress Tutors, as required.

9.4 The College raises student awareness of substance misuse through:

- Progress/Pastoral tutor support
- Awareness events
- External speakers
- Access to information and advice
- Close links with relevant external agencies
- Access to counselling (as appropriate)

10. Vulnerable Students

10.1 The College is aware that some students may be particularly vulnerable to drug misuse and other social problems. In some cases the College may be the first opportunity for students to receive drug education and support. Vulnerable students could include:

- Young people who are looked after or who have recently left care;
- Young people who have been excluded from schools;
- Students with additional learning needs;
- Students with mental health problems;
- Students with an allocated social worker;
- Students in contact with the criminal justice system;
- Those who live with drug-misusing parents/carers;
- Young people who are homeless or involved in criminal exploitation.

10.2 The College aims to ensure that vulnerable students are identified at the earliest opportunity and are enabled to receive appropriate support, through the progress/pastoral sessions and/or through targeted substance misuse education.

10.3 Any students identified as requiring support for exploitation will be supported through the College Safeguarding procedure, with appropriate referrals to external services being made.

11. Confidentiality

11.1 All personal and sensitive information will be managed in accordance with the General Data Protection Regulations (GDPR) and the Common Law Duty of Confidentiality.

11.2 There may be occasion where the College is obliged to disclose information, notwithstanding that the learner has refused consent:

- Where the learner's behaviour threatens their safety or safeguarding, and that of others;
- Or where the College would be liable to civil or criminal liability for failure to disclose.

12. Monitoring, Review and Evaluation

12.1 This Policy, along with any incident reports, will be monitored through the Health and Safety Committee to ensure its effective operation.

13. Related Policies and Procedures

13.1 Southport College's Student Drug and Alcohol Policy has been developed in accordance with:

- The Misuse of Drugs Act 1971
- Drugscope: Guidance for Further Education Colleges
- Drugs: Guidance for Schools (DfES 2004)
- Psychoactive Substances Act 2016

13.2 Where it is felt to be more appropriate this policy can be used alongside of, or instead of, other College procedures including:

- Admissions Policy
- Higher Education Admissions Policy
- Maintaining Student Responsibility Policy and Procedures – Conduct
- Maintaining Student Responsibility Policy and Procedures – Academic
- Safeguarding Policy and Procedures
- Equality and Diversity Policy
- Fitness to Study and Practise Policy and Procedures
- Health and Safety Policy
- Searching, Screening and Confiscation Policy and Procedures
- Medication Policy

14. Specialist Support Services

- Southport College Student Counselling Service – 01704 392720
- We Are With You (formerly Addaction) - support adults, children, young adults and older people to make positive behavioural changes www.wearewithyou.org.uk
- Alcoholics Anonymous – 0800 9177 650, www.alcoholics-anonymous.org.uk
- Ambition (Drug and Alcohol Support for over 18's, Sefton residents only), 01704 534759
- Frank – 0300 123 6600, www.talktofrank.com
- Sefton Alcohol Services, 01704 501024