



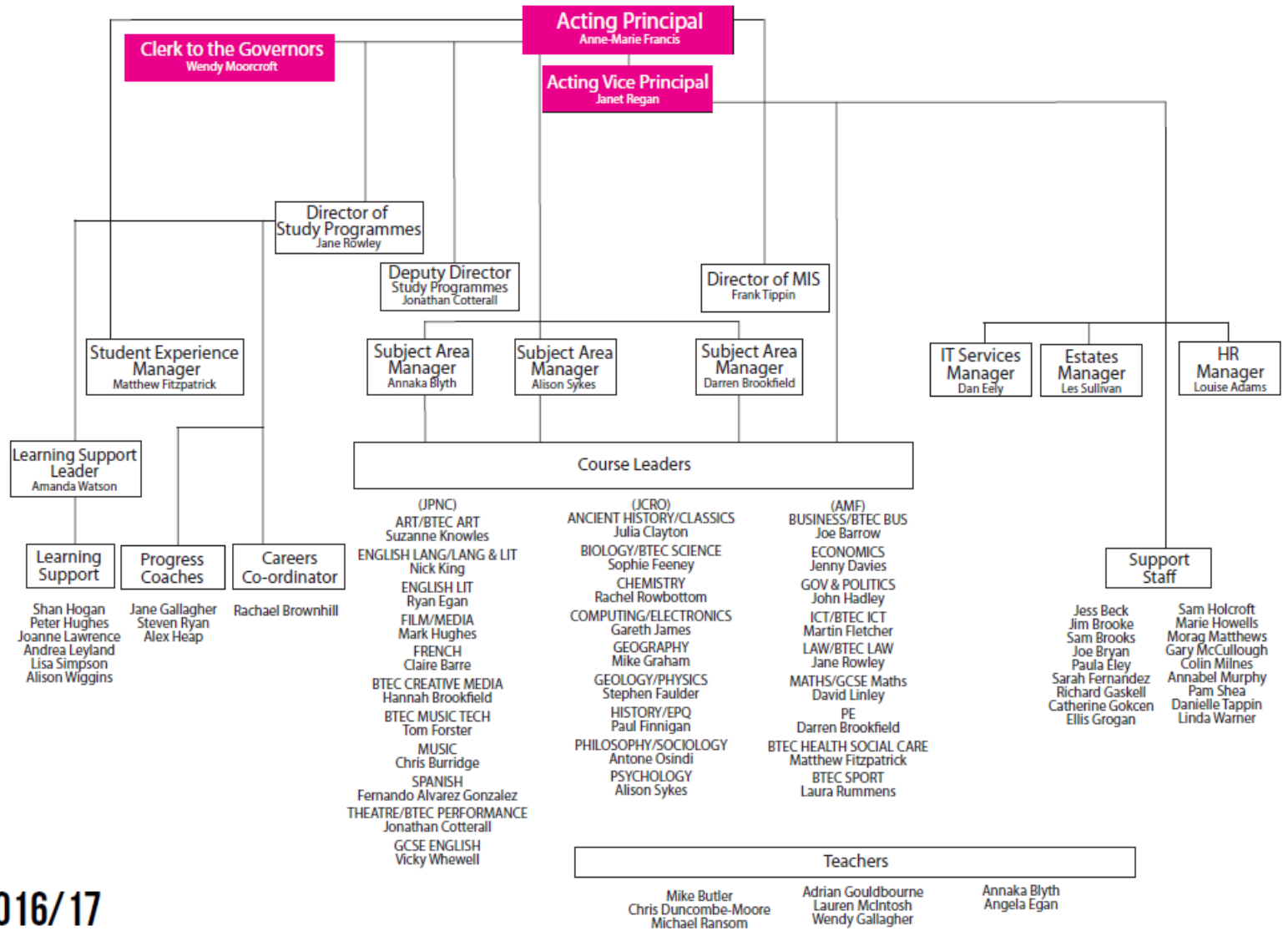
KING GEORGE V COLLEGE

GENERAL EQUALITY DUTY DATA

2016/17

College Organisational Chart 2016/17

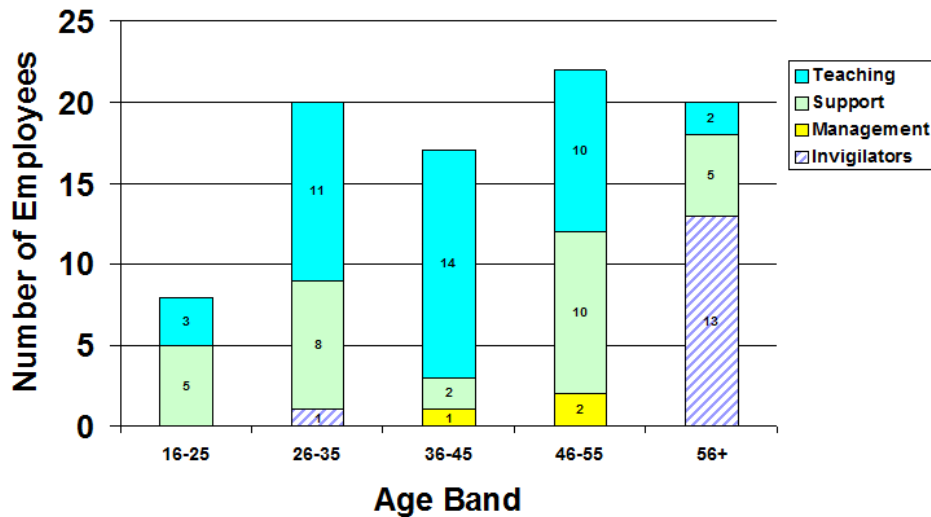
KING GEORGE V COLLEGE



2016/17

Age Profile

Age 2016/2017

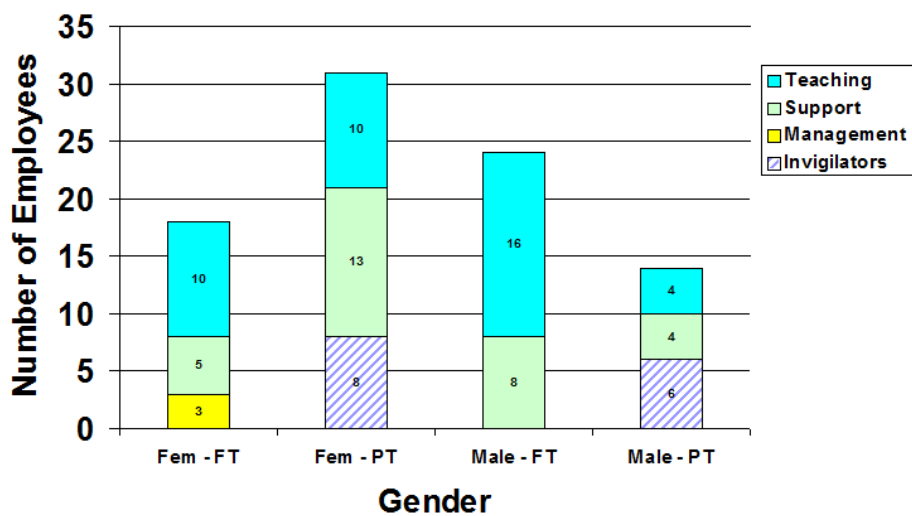


There are no current issues with regards to the age profile of current staffing.

Gender

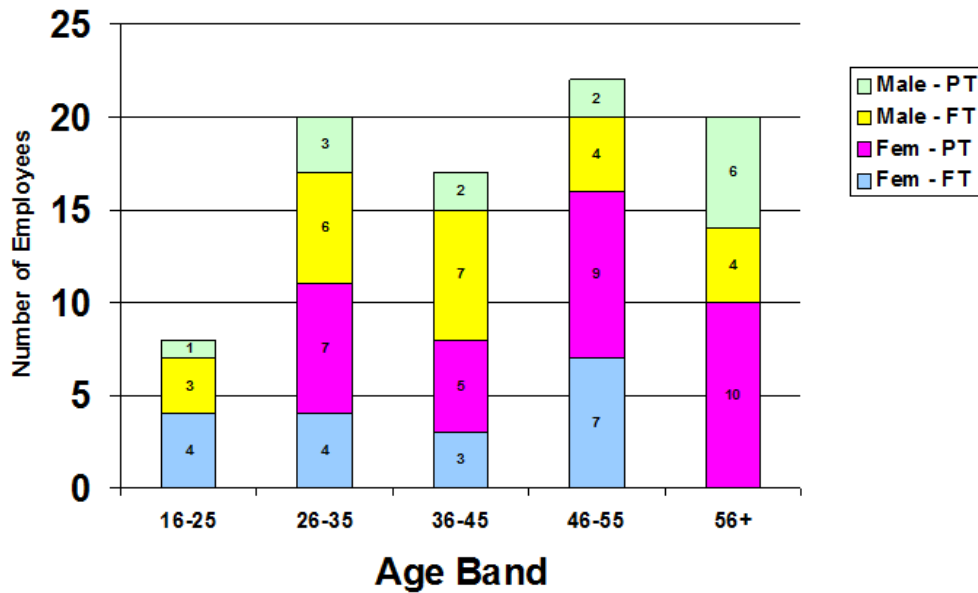
The Gender profile of the College is 49 female staff and 38 male staff.

Gender 2016/2017



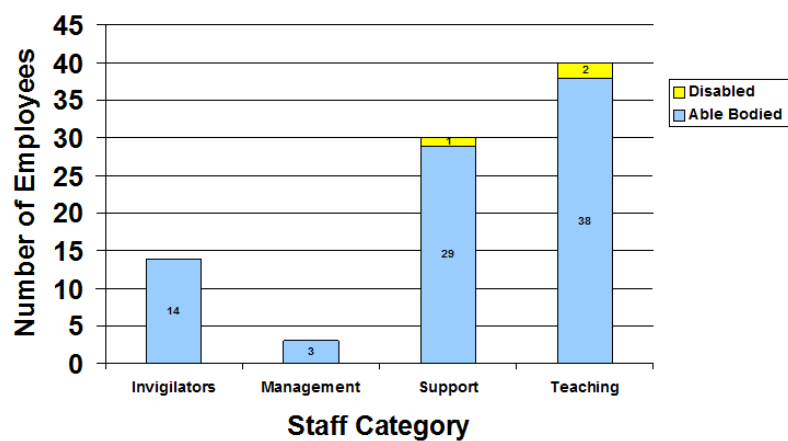
Age and Gender

Gender and Age 2016/2017



Disability

Disability 2016/2017



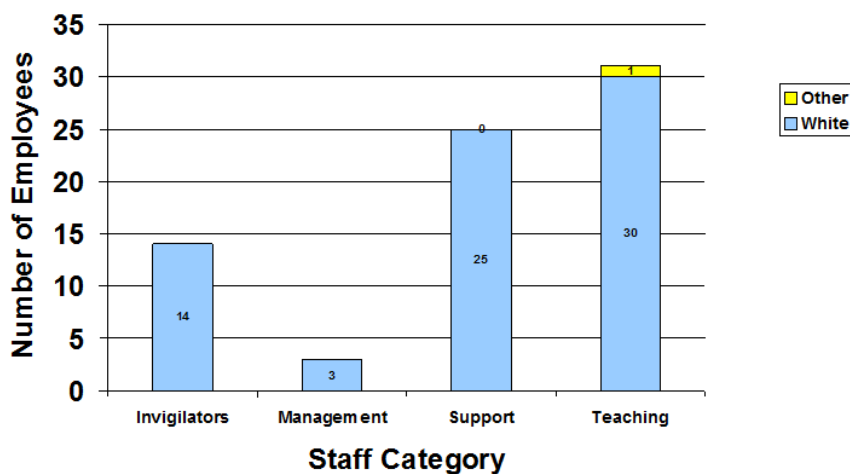
There has been no change in the number of staff with a disability this year which remains at 3, this is 3% of the total staffing.

Student Disability

Looking at the 620 students on roll at the end of the 15/16 academic year we had 130 who had stated a need for Additional Learning Support, this is 21% of the cohort.

Ethnicity

Ethnicity 2016/2017



The number of staff with an ethnic origin other than white has remained stable this year at 1 this year - 1% of the staff.

Student Ethnicity

Also based on the 620 students on roll at the end of the 15/16 academic year:

STUDENT ETHNICITY 2015/16		
<u>Grouping</u>	No of Students	%
White - British	575	92.7%
White - Irish	4	0.6%
Mixed/Multiple ethnic group - White and Black African	1	0.2%
Mixed/Multiple ethnic group - White and Asian	4	0.6%
Mixed/Multiple ethnic group - White and Black Caribbean	4	0.6%
White - Any other White background	11	1.8%
Not Known/Provided	11	1.8%
Asian/Asian British - Chinese	3	0.5%
Asian/Asian British - Indian	3	0.5%
Mixed/Multiple ethnic group - Other	1	0.2%
Other	1	0.2%
Asian/Asian British - Bangladeshi	1	0.2%
Black/Black British - African	1	0.2%
	<u>620</u>	<u>100%</u>

Sexual Orientation

Sexual Orientation

	Bisexual	Heterosexual	Gay Man	Gay Woman / Lesbian	Other	Prefer not to disclose
Invigilators -PT		14				
Management - FT		3				
Support - FT	1	11				
Support -PT		16				
Teaching - FT	1	22	1	1		1
Teaching -PT	1	11				

Religion or Belief

Religion

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	No Religion	Any Other Religion
Invigilators -PT		9					1	4
Management - FT		3						
Support - FT		6					5	
Support -PT		13					2	1
Teaching - FT		16					7	3
Teaching -PT		7					4	

Gender Pay Gap

The College Academic and Support staff are paid consistently on equal pay bands regardless of gender.