

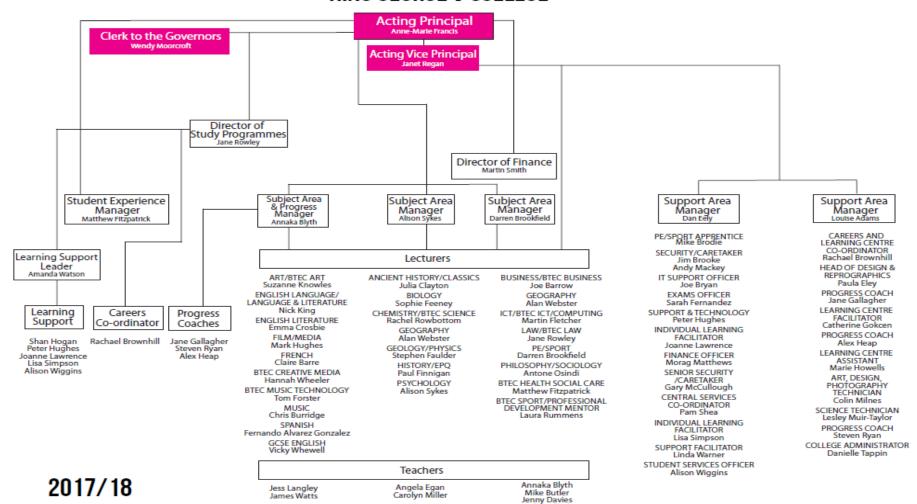
KING GEORGE V COLLEGE

GENERAL EQUALITY DUTY DATA

2017/18

College Organisational Chart 2017/18

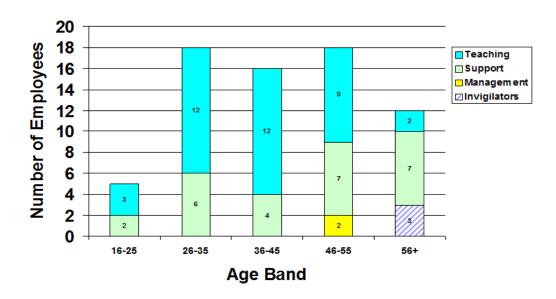
KING GEORGE V COLLEGE



Wendy Gallagher John Hadley Lauren McIntosh

Age Profile



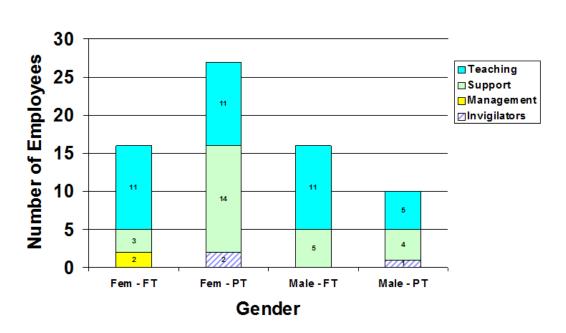


There are no current issues with regards to the age profile of current staffing.

<u>Gender</u>

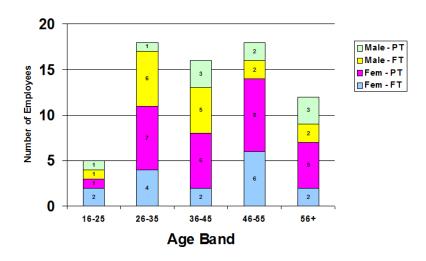
The Gender profile of the College is 43 female staff and 26 male staff.

Gender 2017/2018



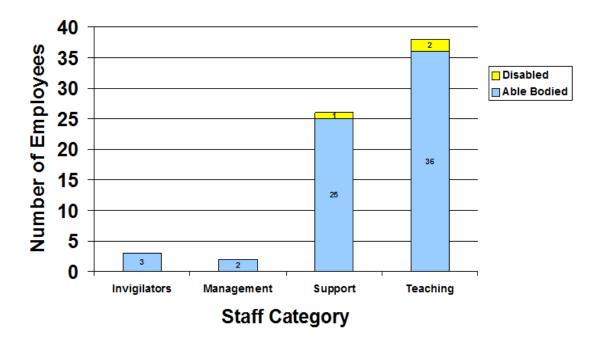
Age and Gender

Gender and Age 2017/2018



Disability

Disability 2017/2018



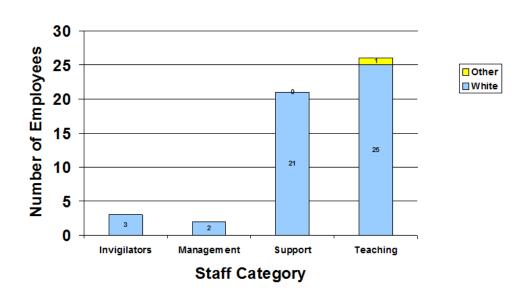
There has been no change in the number of staff with a disability this year which remains at 3, this is 4% of the total staffing.

Student Disability

Looking at the 452 students on roll at the end of the 16/17 academic year we had 147 who had stated a need for Additional Learning Support, this is 32.52% of the cohort.

Ethnicity

Ethnicity 2017/2018



The number of staff with an ethnic origin other than white has remained stable this year at 1 this is 1% of the staff.

Student Ethnicity

Also based on the 452 students on roll at the end of the 16/17 academic year:

STUDENT ETHNICITY 2016/17						
Description	Count	Percentage				
Asian/Asian British - Bangladeshi	1	0.2%				
Asian/Asian British - Chinese	2	0.4%				
Asian/Asian British - Indian	1	0.2%				
Black/Black British - African	2	0.4%				
Black/Black British - Caribbean	1	0.2%				
Mixed/Multiple ethnic group - Other	4	0.9%				
Mixed/Multiple ethnic group - White and Asian	4	0.9%				
Mixed/Multiple ethnic group - White and Black	1	0.2%				
African						
Mixed/Multiple ethnic group - White and Black	1	0.2%				
Caribbean						
Not given	4	0.9%				
Not Known/Provided	1	0.2%				
Other	1	0.2%				
White - Any other White background	10	2.2%				
White - British	417	92.3%				
White - Irish	2	0.4%				
	<u>452</u>	100%				

Sexual Orientation

Sexual Orientation

	Bisexual	Heterosexual	GayMan	Gay Woman / Lesbian	Other	Prefer not to disclose
Invigilators -PT		3				
Management - FT		2				
Support - FT		7				
Support -PT		18				
Teaching - FT		18	1	1		1
Teaching -PT	1	15				

Religion or Belief

Religion

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	No Religion	Any Other Religion
Invigilators -PT		3						
Management - FT		2						
Support - FT		2					4	
Support -PT		15					2	1
Teaching - FT		13					5	3
Teaching -PT		8					5	

Gender Pay Gap

The College Academic and Support staff are paid consistently on equal pay bands regardless of gender.